

please read manual  
complete the Amazon  
application.

01

After clicking on the link, read offer conditions. If you agree to continue the process, click [Apply Now](#).

We know that you care how we use information about you and we appreciate your trust in us to do that carefully and sensibly. Please consult our [Privacy Notice](#) to know more about how we collect, use and transfer the personal data of our candidates.

By clicking "Apply Now", you may be contacted by phone, email or text by or on behalf of Amazon about your application. To opt out please refer to our [UK/EU Candidate Privacy Notice](#).

[Apply Now](#)

02

Next click [Register here](#) or if you already have an Amazon account enter your [e-mail address](#) and [password](#). If you have forgotten your password, you can set a new password by clicking [Forgot password?](#) After entering your e-mail address, you will receive an e-mail with a link to reset your password.

## Sign In or Register

This account is different from the one you use to shop on Amazon.com

Need a Username and Password?

[Register Here](#)

OR

Email Address

Email Address

Password

Password

[Forgot Password?](#)

[Sign In](#)

03

Complete fields marked \* and enter your [mobile phone](#) number, select [time zone](#) and select [Central European Time](#) and click [Register](#).

## Register

Please take a few moments to register. You will need this information to access your account in the future. (\* = required)

Legal First Name\*

Legal Last Name\*

Preferred First Name (Optional)

If provided, it's displayed on your badge

Preferred Last Name (Optional)

If provided, it's displayed on your badge

Email Address\*

Confirm Email\*

Password\*

[Show Password](#)

Confirm Password\*

Country\*

Poland

Preferred Time Zone\*

(GMT+01:00) Central European Time

By clicking "Register", you might be contacted by phone, email or text by or on behalf of Amazon about your application.

Mobile Phone

Poland +48

Confirm Mobile Phone

Poland +48

[Register](#)

**04** Confirmation of creating an account in the Amazon system.  
Confirm by clicking **OK**.

**Success!**

---

Thank you for registering.

**OK**

**05** If you want to be up to date with future job offers at Amazon select **I Accept** and **Save & Continue**.

1 — 2 — 3 — 4 — 5

Contact Information    Tell Us About Yourself    Assessment    Background Check Information consent    Review & Submit

**Would You Like to Be Considered for Other Employment Opportunities?**

By accepting: You allow Amazon, its affiliated entities, and hiring agencies to retain and use your application data (i.e. the data that you submit in the course of your application) to consider and contact you for other job opportunities in the future. If you provide your consent, your data will be retained and used for these purposes up to 7 years from your last application, depending on country-specific requirements. You can revoke your consent at any time by changing your consent settings in "My Personal Information". You can apply for other jobs in the future even if you do not provide consent.

**I Accept**

I Decline

Please refer to our [EU Candidate Privacy Notice](#) for more information on how we manage your personal data.

**Save & Continue**

06

Complete fields marked \*, enter your mobile phone number, enter your PESEL number in personal numeric code field or passport number and click Save & Continue.

|   |  |   |
|---|--|---|
| Legal First Name*   | Middle Name (Optional)                       | Legal Last Name*  |
| <input type="text"/>  | <input type="text"/>                         | <input type="text"/>  |
| Preferred First Name (Optional)<br>If provided, it's displayed on your badge  | Preferred Middle Name (Optional)             | Preferred Last Name (Optional)<br>If provided, it's displayed on your badge |
| Address 1*<br>Street Address  |  |   |
| Address 2 (Optional)<br>Apartment, suite, unit, building, floor, etc.   |  |   |
| Country*<br>Poland  | City*  |   |
| State/Province<br>--None--  | Postal Code*<br>123456                       |   |
| Preferred Phone Number*<br>Mobile Phone   |  |   |
| Mobile Phone<br>Poland +48 48   | Alternate Phone<br>Select Phone Country Code |   |
| By clicking "Save" or "Save & Continue", you might be contacted by phone, email or text by or on behalf of Amazon about your application. |  |   |
| National ID Type*<br>Poland - PESEL Number  | National ID Number* ⓘ                        |   |
| Date of Birth*  |  |   |
| How did you hear about this job?  |  |   |

07

Complete "tell us about yourself" survey. After completing click [Save & Continue](#).



## Tell Us About Yourself

Are you willing and able to frequently lift up to 15kg with or without reasonable accommodations?

- Yes
- No

Please select all of the following that apply to you:

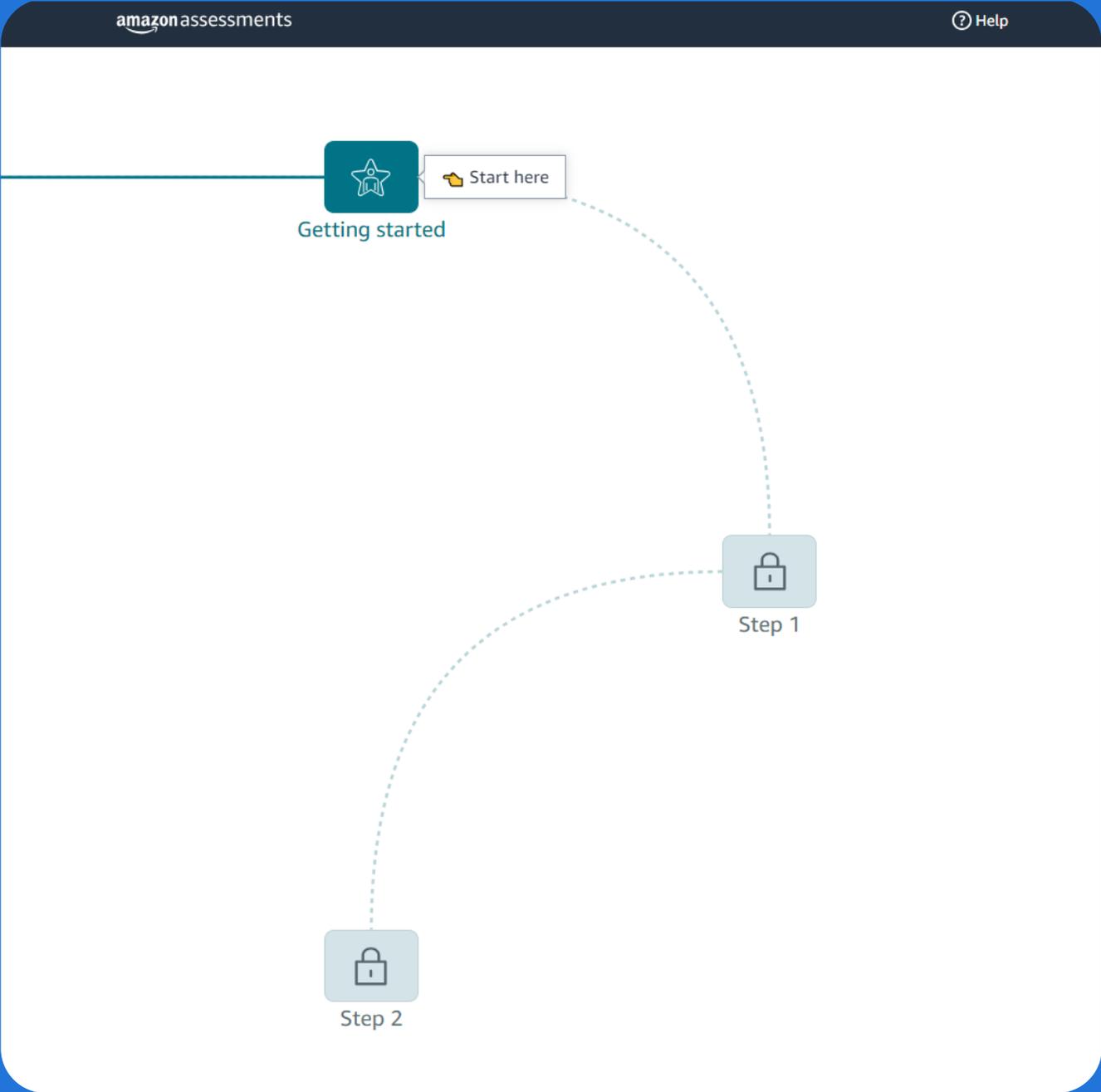
- I have previously worked for Amazon
- I have previously worked as a temp/vendor in one of Amazon's facilities
- None of the Above

In our company we are operating in a shift module which is including day and night shifts. Are you willing to work on day and night shifts?

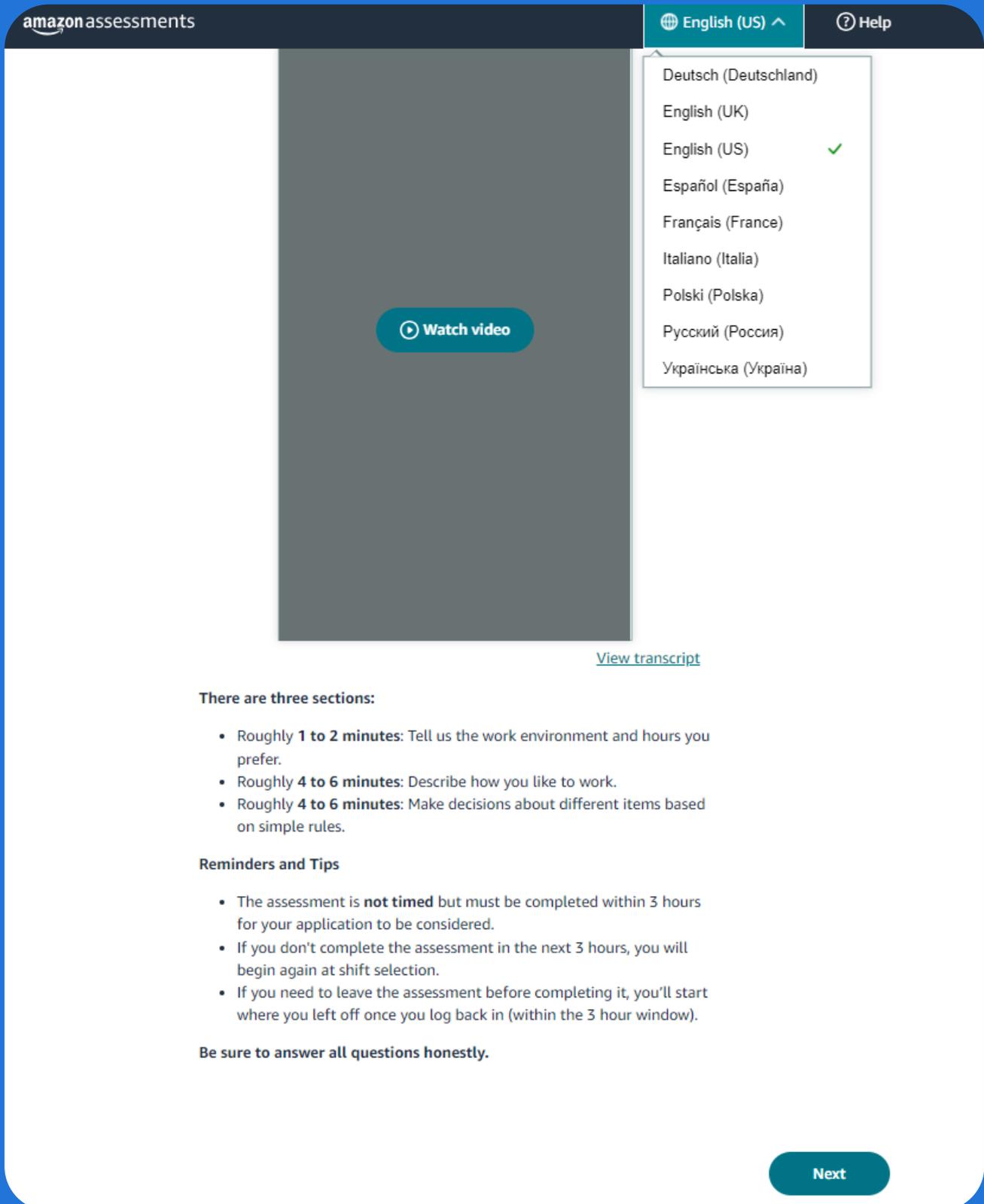
- Yes
- No

08

Click on the first "star" First steps.



09

Set your language, watch video and click [Next](#).The screenshot shows the Amazon Assessments interface. At the top left, the text "amazon assessments" is displayed. At the top right, there is a language selection dropdown menu currently set to "English (US)" with an upward arrow. A help icon with a question mark is also visible. The main content area is a large grey rectangle with a "Watch video" button in the center. Below the video area, there is a "View transcript" link. The interface includes a list of three sections, a "Reminders and Tips" section, and a "Next" button at the bottom right.

amazon assessments

English (US) ^

? Help

Deutsch (Deutschland)

English (UK)

English (US) ✓

Español (España)

Français (France)

Italiano (Italia)

Polski (Polska)

Русский (Россия)

Українська (Україна)

Watch video

[View transcript](#)

**There are three sections:**

- Roughly **1 to 2 minutes**: Tell us the work environment and hours you prefer.
- Roughly **4 to 6 minutes**: Describe how you like to work.
- Roughly **4 to 6 minutes**: Make decisions about different items based on simple rules.

**Reminders and Tips**

- The assessment is **not timed** but must be completed within 3 hours for your application to be considered.
- If you don't complete the assessment in the next 3 hours, you will begin again at shift selection.
- If you need to leave the assessment before completing it, you'll start where you left off once you log back in (within the 3 hour window).

**Be sure to answer all questions honestly.**

Next

10

Answer questions. On a five-point scale indicate how much you like a given item action and click [Next](#).

EN (US) ?

Indicate how much you prefer or dislike the following work aspects.

\_\_\_\_\_

Strongly Dislike Strongly Prefer

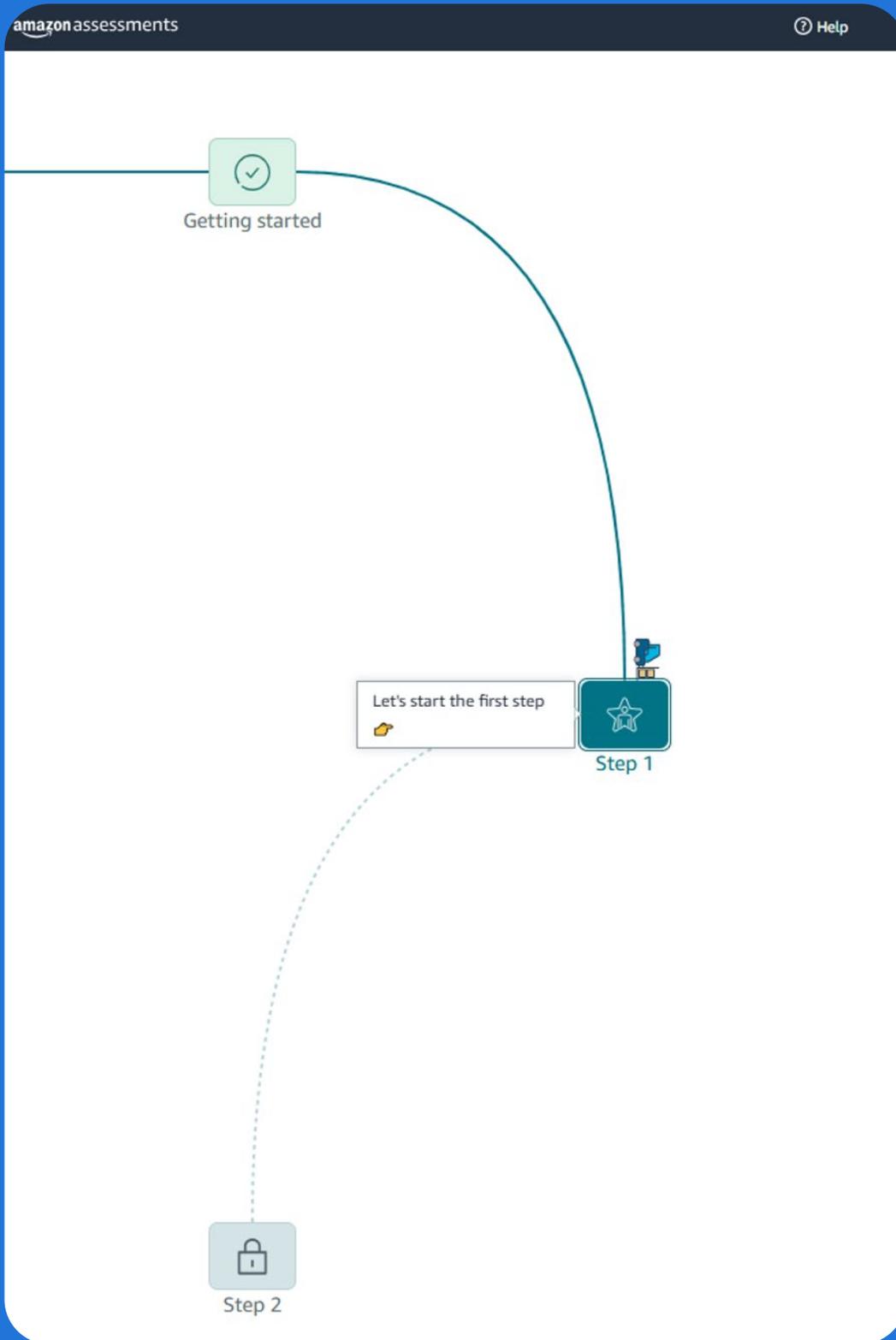
\_\_\_\_\_

Strongly Dislike Strongly Prefer

Next

11

After submitting your response click on [Step 1](#).



12

Set your language, watch the video and click **Start**.

amazon assessments English (US) Help

## Amazon Work Style Survey

[View transcript](#)

You'll automatically move forward as you answer questions.

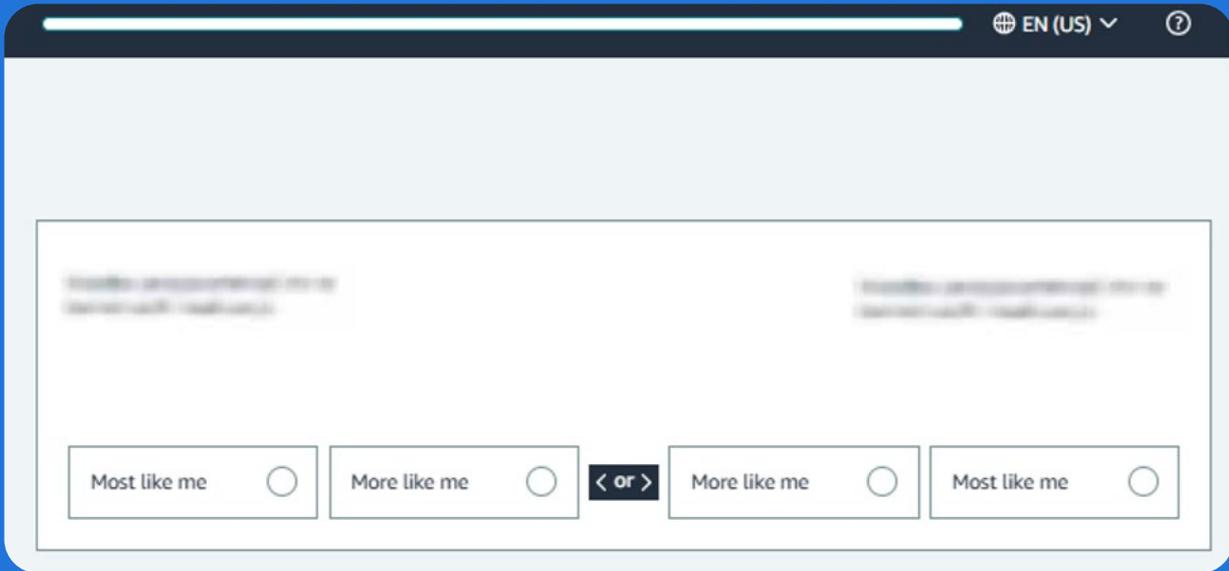
- Auto-progression helps you move through the questions faster.
- You may switch it off if you're sensitive to motion, using a screen reader, or a keyboard for navigation.
- You can turn off auto-progression in the [Help](#) menu.

This section is **not** timed. It takes most people about 4 minutes to complete. Select **Start** to begin.

**Start**

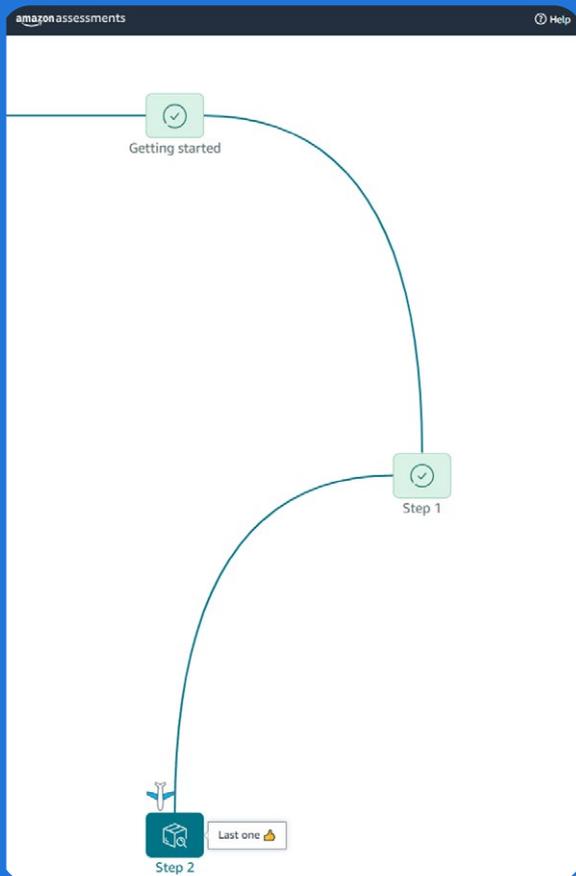
13

Two statements appear on your screen. From displayed options choose one closer to you, then specify to what extent it suits you and click [Send](#).



14

After submitting your response click on [Step 2](#).

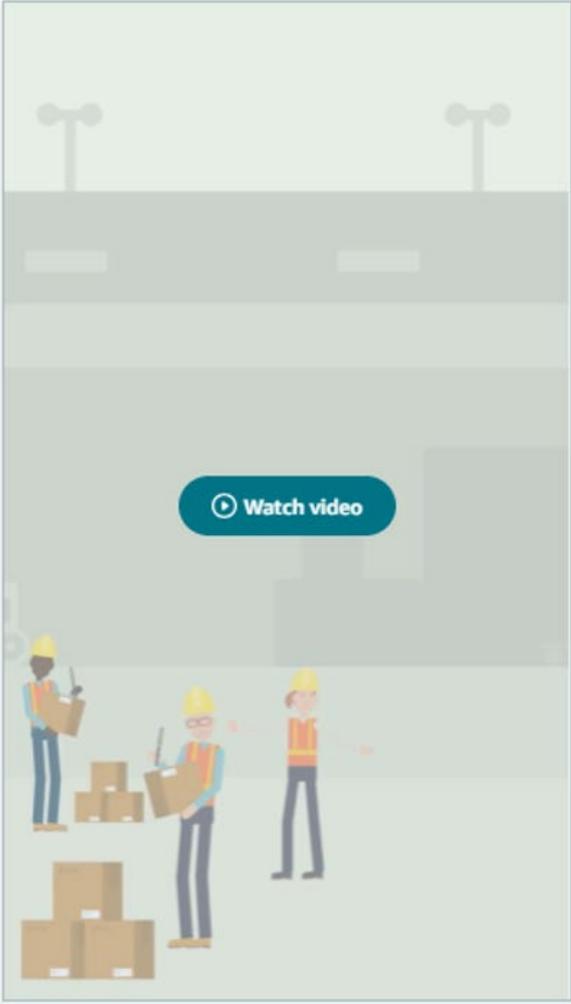


15

Set your language, watch the video and click **Start**.

amazon assessments English (US) ▾ Help

## Instructions



[View transcript](#)

This section is not timed. It takes most people about 3 minutes to answer the 8 questions. Select **Start** to begin.

**Start**

16

The yellow frame contains rules that should be followed in the task.

The blue frame contains product code, which should be placed in appropriate container. Read the code and apply rules in the yellow box, then choose one of the 6 proposed answers. Remember that you can return to rules at any time by clicking [View details](#).

Example:

Our product code is **As2Td3**

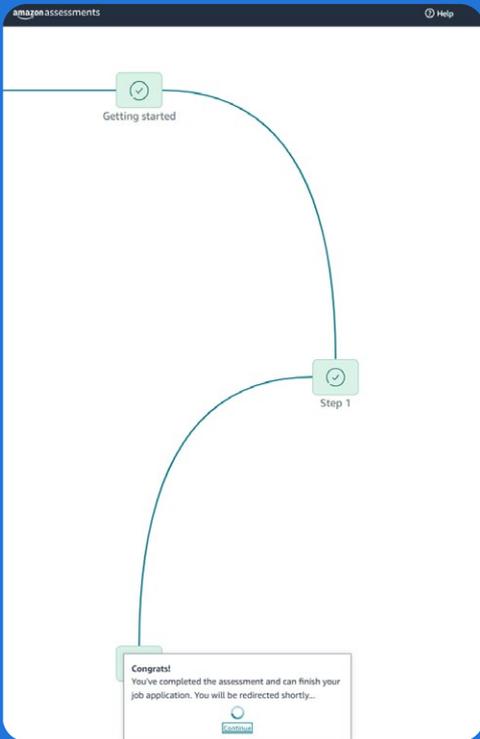
- This code has 6 characters, so we know from rules that it is correct
- The code starts with letter A, which means it should be placed in container 11

Once you have answered the questions in this section click [Submit](#).

The screenshot shows a task interface with a dark header bar containing a globe icon, 'EN (US)', and a question mark icon. Below the header, there is a blurred instruction line. The main content area is divided into two sections. On the left, a yellow-bordered box titled 'Rules' contains a list of rules and a 'View details' link. The rules are: 'Valid codes contain 5 - 7 characters', 'A##### → Bin 11', 'Z##### → Bin 12', '#####1 → Bin 21', '#####2 → Bin 22', 'Bin full → Bin full', and '8 Characters → Wrong Code'. On the right, a light blue box displays the product code 'As2Td3'. Below it, there are six selection options, each with a bin icon and a radio button: 'Bin 11', 'Bin 12', 'Bin 21', 'Bin 22', 'Bin full', and 'Wrong Code'. A 'Submit' button is located at the bottom right of the interface.

17

You have just finished the next part. You will be redirected to a new page within a few seconds.



18

Check if you have entered correct data before. Do not complete the State/Voivodeship field.

A screenshot of a web form titled 'BACKGROUND CHECK INFORMATION AND CONSENT FOR CONTINGENT WORKER CANDIDATES (EU)'. At the top, a progress bar shows five steps: 'Contact Information', 'Tell Us About Yourself', 'Assessment', 'Background Check Information consent', and 'Review & Submit'. The first three steps are marked with a checkmark, and the fourth is marked with a '4' in a circle. The form fields are: 'Surname and given names of candidate' (text input with 'Test Test'), 'Date of Birth' (text input with '6/19/1990'), 'Full Home Address' (text input with 'KRYSIWICZA 2 (parter)'), 'Address 2 (Optional)' (text input with 'Apartment, suite, unit, building, floor, etc.'). Below these are two dropdown menus: 'Country' (set to 'Poland') and 'City' (set to 'Poznań'). At the bottom, there is a 'State/Province' dropdown menu set to '--None--'.

### Purpose of processing

The vendor that I intend to work for ("Randstad") is committed to maintaining a safe and secure environment for all customers and employees and, to that end and to the extent that it is proportionate and necessary, My Vendor conducts background checks. Accurate Background Inc. in Irvine, California, United States ("Accurate Background") has been engaged to conduct the background check on My Vendor's behalf.

With this document we would like to inform you about the background check procedure and the personal data which is processed during the background check. Some elements of the background check may require My Vendor to request information or documents from a third party, e.g. an authority. In most cases, My Vendor will only be provided with the requested information if you agree to the disclosure of such information to My Vendor. With this document we also seek your consent to the disclosure of such documents and information to My Vendor as further explained below.

### Categories of personal data

The background check comprises of the following categories of personal data, as applicable to the job for which you have applied and insofar as this is necessary in order to assess your suitability for this job:

1. a check of a terrorist and sanctions list

Processing of your personal data is required for My Vendor to maintain a safe and secure environment for all of its staff and customers and in order to engage you. I acknowledge that failure to participate and assist with the process to the extent so reasonably required may result in My Vendor not pursuing the application process. Any information that I provide in connection with My Vendor's background checking process shall be correct and complete in all respects. I understand that any falsification or misrepresentation of relevant information on my part (or any omission of relevant information) may result in the termination of the application process or engagement.

### Recipients and transfer of personal data

Accurate Background, Inc. in Irvine, California, United States ("Accurate Background") is a third-party service provider engaged to conduct and assist on the background checks described above on My Vendor's behalf. Your information will therefore be transferred to and accessed by Accurate Background in the United States insofar as this is necessary to prove my suitability for the engagement as well as for audit purposes. My Vendor may also transfer the results of the background check to customers (e.g. the risk and compliance team at Amazon in the USA) to whom I am supposed to provide services to, but solely on a "pass/not pass" basis.

Transfers are, when relevant, based on EU Standard Contractual Clauses to ensure appropriate safeguards are in place to protect your personal data. Please contact us if you have any questions on the transfer mechanisms set out above.

### Security and retention

All personal data collected by My Vendor and Accurate Background as part of the background checks referred to on this form will be kept confidential and used exclusively by My Vendor and Accurate Background acting on its behalf for assessing and proving my suitability for the job and (insofar as this is permitted under applicable law) for as long as my application process and any following contract with My Vendor remains valid.

### Your rights as a data subject

You have the right to request access to, correction or deletion of your personal data, and to ask for data portability and restriction of processing. You are also entitled to object to the processing of your personal data in certain circumstances.

To make a data subject request, please contact My Vendor. You also have the right to lodge a complaint with the data protection authority.

### CONSENT

By printing my name and adding my signature below, I explicitly consent to the disclosure of information and personal data to My Vendor and the recipients listed above for the purpose of the background checks listed above and I acknowledge that I have been notified that this information may be transferred outside of the country in which it was collected, to countries that may have different laws protecting personally identifiable data.

I will participate and assist with the background check process to the extent reasonably required by My Vendor or Accurate Background on behalf of My Vendor. I understand that I can withdraw my consent with effect for the future at any time. In this case, My Vendor may decide not to pursue the application process or not to assign me to specific customers if they request a security check as an essential prerequisite for an assignment.

Date: 4/22/25

Printed Name:

Signature:

Save

Save & Continue

20

Enter your **Name and Surname** and click **Submit Your Application**.

The screenshot shows a progress bar at the top with five steps: Contact Information, Tell Us About Yourself, Assessment, Background Check Information consent, and Review & Submit. The fifth step is active. Below the progress bar is the section "eSign and Continue" with a certification statement and a text input field for the eSignature. The "APPLICATION SUMMARY" section shows two expandable cards: "Contact Information" and "Tell Us About Yourself". At the bottom, there are "Back" and "Submit Your Application" buttons.

21

Congratulations, you have successfully completed the whole application. Now wait patiently for contact from us! :)

The screenshot shows a "THANK YOU" message with a checkmark icon. The text reads: "Thank you for applying to Tymczasowy pracownik magazynowy 250118957. Your application is currently under review and we will contact you with next steps. Please monitor your email as we use this as a primary source of communication." A "View Your Jobs" button is located at the bottom right.