

**DECLARATION ON OPTING OUT FROM CONTRIBUTIONS
TO THE EMPLOYEE CAPITAL PLAN (ECP)**

Please complete the Declaration in capital letters.
The Declaration is to be submitted to the employing entity¹⁾.

1. ECP participant data	
Name(s)	
Surname	
Personal Identification Number [PESEL] or the date of birth for persons without PESEL	
ID series and number or the number of passport or other identity document for persons without Polish citizenship	
2. Employing entity name	
3. ECP participant declaration	
I hereby declare that I am opting out from making contributions to ECP and that I am aware of the consequences of submitting this declaration, including:	
<ol style="list-style-type: none"> 1) not receiving the welcome contribution in the amount of 250 PLN payable to ECP participants (it applies to an ECP participant who has not become entitled to the welcome contribution prior to submitting a declaration); 2) not receiving the annual supplement to an ECP account in the amount of 240 PLN payable to ECP participants who meet the criteria set forth in Article 32 of the Act of 4 October 2018 on employee capital plans (Polish Journal of Laws item 2215 as amended); 3) not receiving basic contributions financed by the employing entity in the amount of 1.5% of remuneration. 	
date and signature of the ECP participant	
date of submitting the declaration to the employing entity	

¹⁾Employing entity means:

- a) employer as mentioned under Article 3 of the Act of 26 June 1974 – the Polish Labor Code (Polish Journal of Laws of 2019 item 1040 as amended) – for employees as mentioned under Article 2 section 1 item 18 letter a of the Act of 4 October 2018 on employee capital plans,
- b) outwork employer – for employees as mentioned under Article 2 section 1 item 18 letter b of the Act of 4 October 2018 on employee capital plans,
- c) farming cooperative or farmer cooperative association – for employees as mentioned under Article 2 section 1 item 18 letter c of the Act of 4 October 2018 on employee capital plans,
- d) contractor – for employees as mentioned under Article 2 section 1 item 18 letter d of the Act of 4 October 2018 on employee capital plans,
- e) entity with a supervisory board – for employees as mentioned under Article 2 section 1 item 18 letter e of the Act of 4 October 2018 on employee capital plans.